

YELLVILLE-SUMMIT BOARD OF EDUCATION
Yellville, Arkansas

Minutes of Regular Meeting
May 11, 2015

The meeting was called to order at 5:10 p.m. with the following members present: Robin Lee, Doug Keeter, Joan Vickers, Jason Jones and Travis Doshier.

Also present were Donna Tennison, Wes Henderson, Calvin Mallett, Reanell Birrer, Sonny Garrett (Baxter Bulletin), Katherine Quinn, Kathy Jones, Doug Mears, David Wyatt, and Janice Barrett

The meeting opened with the Pledge of Allegiance.

The Consent Agenda, consisting of the meeting agenda and the Minutes from the regular meeting of April 13th, as well as the special meetings of April 16th and April 27th, were approved.

The APSCN budget and financial reports for the month of April were approved. The motion was made by Joan, seconded by Doug, and all voted to approve.

The board heard a presentation regarding a possible buyer for the vacant land owned by the district along Highway 235 and 14 S. It was the consensus of the board that cost estimates for having the land reappraised would be obtained in order to ascertain fair market value of the property. The bearer of the cost of the appraisal will be determined after that time.

The board reviewed the Minutes of the Classified Personnel Policies Committee meeting of May 5th, 2015, a copy of which are attached hereto and incorporated herein, and the matter of sick day compensation was tabled until such time as a committee representative is present to expound upon the request. The motion was made by Doug, seconded by Joan and all voted to approve. The other section will be discussed in executive session.

After the principals' and superintendent's update reports were presented, the board entered into executive session to discuss personnel at 6:29 p.m..

The board returned to open session at 9:06 p.m. and took the following action:

*Accepted the resignation of Jessica Kelley as Cheer Sponsor for the 2015-2016 school year. The motion was made by Jason, seconded by Joan and all voted to approve.

*Tabled all classified PPC recommendations at this time.

After the board member input segment, the meeting adjourned at 9:12 p.m. The motion was made by Joan, seconded by Doug, and all voted to approve.

Robin Lee, President



David Wyatt, Interim Superintendent

Doug Keeter, Secretary

Yellville-Summit School District

Classified Personnel Policies Committee

Minutes of Meeting

May 5, 2015

The meeting was called to order at 1:30 with the following members present: Debbie Shipman, Travis Spence, Terry Hall, Cindy Weaver, Lynn White, Julie Stoops, Eleanor Cates, Richie Cook, and Janice Barrett.

The Minutes of the meetings of November 6, 2014, and March 12, 2015 were approved. The motion was made by Travis, seconded by Richie and all voted to approve.

Debbie chose to step down from the meeting chair for this meeting only, and vice-chair Julie Stoops assumed the chair.

A situation was brought to the committee's attention by a classified employee who asked to remain anonymous. The situation involves a possible violation of the Classified Personnel Policy, specifically the Reduction in Force (RIF) section, in that a part-time classified employee was not "RIF'd", before a full-time employee. There is also a possibility, as related by several classified employees, that Section 8.3 of the Classified Personnel Policy may be violated next year. A copy of that policy section is attached. The employee reportedly also did not lose health insurance coverage, while other part-time employees did.

It was the consensus of the committee that, since the employee who brought the issue to their attention chooses to remain anonymous, that the concern should be notated in the minutes of this meeting and made available to the Board of Education for further review and action if violations have occurred, and to insure that future violations to not occur. The motion was made by Richie and seconded by Travis. The vote was as follows:

Spence:	Aye
Hall:	Aye
Weaver:	Aye
White:	Aye
Stoops:	Aye
Cates:	Aye
Cook:	Aye
Shipman:	Abstain
Barrett:	Abstain

The committee discussed and approved a policy change that would pay unused sick days and unused personal days to employees who terminate their employment, but are not retiring, from their current positions, as long as the employee is leaving the position in good standing with the district. The rationale for the policy change is to encourage good attendance for employees, and

Minutes of Meeting
May 5, 2015

reward good employees who must leave their positions before retirement age. The motion was made by Lynn, seconded by Travis and all voted to approve.

With no additional business to discuss, the meeting adjourned at 2:25. The motion was made by Richie and seconded by Eleanor.



Janice Barrett, Secretary